

```
<xs:schema xmlns:xs="http://www.w3.org/2001/XMLSchema">

  <xs:complexType name="JobDescriptionType">
    <xs:sequence>
      <xs:element name="JobTitle" type="xs:string"/>
      <xs:element name="StartDate" type="xs:date"/>
      <xs:element name="HiringUnit" type="xs:string"/>
      <xs:element name="Salary" type="xs:integer"/>
      <xs:element name="Description" type="xs:string"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="JobCriteriaType">
    <xs:sequence>
      <xs:element name="JobCriterion" type="xs:string" maxOccurs="unbounded"/>
      <xs:element name="InterviewQuestion" type="xs:string" maxOccurs="unbounded"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="JobApplicationType">
    <xs:sequence>
      <xs:element name="FirstName" type="xs:string"/>
      <xs:element name="LastName" type="xs:string"/>
      <xs:element name="Qualifications" type="QualificationsType" minOccurs="0" maxOccurs="unbounded"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="QualificationsType">
    <xs:sequence>
      <xs:element name="Degree" type="xs:string"/>
      <xs:element name="Institution" type="xs:string"/>
      <xs:element name="Year" type="xs:gYear"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="JobApplicationListType">
    <xs:sequence>
      <xs:element name="JobApplication" type="JobApplicationType" minOccurs="0" maxOccurs="unbounded"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="OfferType">
    <xs:sequence>
      <xs:element name="FirstName" type="xs:string"/>
      <xs:element name="LastName" type="xs:string"/>
      <xs:element name="SalaryOffered" type="xs:integer"/>
      <xs:element name="DateOffered" type="xs:date"/>
      <xs:element name="Accepted" type="xs:boolean"/>
      <xs:element name="Declined" type="xs:boolean"/>
    </xs:sequence>
  </xs:complexType>

  <xs:complexType name="OfferListType">
    <xs:sequence>
      <xs:element name="Offer" type="OfferType" maxOccurs="unbounded" minOccurs="0"/>
    </xs:sequence>
  </xs:complexType>
</xs:schema>
```