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<?xml version="1.0"?>

<JobDescription>
  <JobTitle>Junior Accountant</JobTitle>
  <StartDate>2013-07-01</StartDate>
  <HiringUnit>Accounts Payable</HiringUnit>
  <Salary>46000</Salary>
  <Description>Some boring accounting stuff ...</Description>
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<JobCriteria>
  <JobCriterion>CCA Certification</JobCriterion>
  <JobCriterion>Bachelor's Degree</JobCriterion>
  <JobCriterion>French language</JobCriterion>
  <InterviewQuestion>Why do you want to start with us?</InterviewQuestion>
  <InterviewQuestion>What can you contribute?</InterviewQuestion>
</JobCriteria>

<ApplicationList>
  <JobApplication>
    <FirstName>Jane</FirstName>
    <LastName>Doe</LastName>
    <Qualifications>
      <Degree>BBA</Degree>
      <Institution>Memorial University</Institution>
      <Year>2012</Year>
    </Qualifications>
    <Qualifications>
      <Degree>Diploma</Degree>
      <Institution>CNA</Institution>
      <Year>2009</Year>
    </Qualifications>
  </JobApplication>
  <JobApplication>
    <FirstName>Joe</FirstName>
    <LastName>Bloggs</LastName>
    <Qualifications>
      <Degree>BSc</Degree>
      <Institution>Acadia University</Institution>
      <Year>2013</Year>
    </Qualifications>
  </JobApplication>
</ApplicationList>

<OffersList>
  <Offer>
    <FirstName>Jane</FirstName>
    <LastName>Doe</LastName>
    <SalaryOffered>37500</SalaryOffered>
    <DateOffered>2013-04-30</DateOffered>
    <Accepted>false</Accepted>
    <Declined>false</Declined>
  </Offer>
  <Offer>
    <FirstName>Joe</FirstName>
    <LastName>Bloggs</LastName>
    <SalaryOffered>35000</SalaryOffered>
    <DateOffered>2013-04-15</DateOffered>
    <Accepted>false</Accepted>
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